



# RICK MCCULLOUGH

## GROWTH CATALYST FRONT RANGE

Creative | Collaborative | Honest | Hardworking

Rick McCullough resides in Denver with his two grown children and two grandchildren. After 50 years of marriage, he experienced the loss of his wife in 2023. He is an active member of the Pearl Church in Cherry Creek and is a man who finds it difficult to not keep impacting business leaders

With over 40 years of business experience, Rick began as a practicing CPA and advanced into roles as controller and CFO for both private and public companies. He spent six years in investment banking, managing specialty finance functions in energy and utilities, and concluded his career as Chairman and CEO of public energy companies. Additionally, Rick has owned three small family businesses.

**I chose to join Acumen because it allows me to work closely with CEOs facing the complex, often isolating challenges of leadership. Drawing from my experience in both large companies and small businesses, I'm committed to providing the guidance and strategic insights that help leaders align their values with their decisions, fostering long-term success.**

Throughout his career, Rick is proud to have created approximately \$1 billion in value for his clients and owners. Notably, he led a public company through strategically focused growth that resulted in a 300% increase in market value over a 24-month period.




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## **A New Chapter: Giving Back and Guiding Leaders**

After the loss of his wife, Rick embarked on an introspective journey and recognized how blessed he had been in both his career and personal life. This realization led him to dedicate more of his time to giving back to the community and others. This shift in focus inspired him to join Acumen, where he now shares his extensive business and leadership experience with faith-minded CEOs.

**My passion lies in mentoring faith-minded CEOs and using my experience to guide them through leadership challenges. Giving back to my community is something I deeply care about, and I'm eager to share the lessons I've learned throughout my career.**

## **Leadership Philosophy and Approach**

Rick's deep understanding of business—from the perspective of both an advisor and a business owner—has shaped his approach to leadership. He believes the CEO role is incredibly challenging, often requiring a delicate balance between the needs of employees, management, and ownership, all while staying true to personal values. Rick aims to provide a confidential, empathetic relationship for CEOs who need guidance from someone who has walked in their shoes.

## **Educational Background and Recognitions**

Rick holds both undergraduate and graduate degrees in business and accounting, has attended specialized MBA-level courses in management, and held CPA and financial industry certifications. He has received numerous accolades, including being named in Who's Who in America and selected as the top CEO in the U.S. for small-cap companies by IR Magazine. He has also been featured in national business magazines and TV.

